

Resume/ Bio of Russell R. Thompson, M.B.A

Born: March 2, 1978



Childhood - 1978 - 1990

In the year of 1978, Russell Thompson was brought into the world by his parents Janice and Helvius L. Thompson. He was born in Kansas City, Missouri. After living there through his first 6 years, Russell moved with his parents across the country to Compton, California. There, Russell attended elementary school at Lynnwood Adventist Academy. And he started middle school at Long Beach Adventist Academy.



Middle School – Move to Dallas, Texas – 1990

In 1990, Russell's father received a call to pastor the City Temple SDA Church in Dallas, Texas. So in 1990, Russell and his mother and father, along with his two brothers, Randy and Helvius the 3rd, moved to Dallas, Texas in the summer of 1990. Russell attended the City Temple Jr. Academy, a school that his father built within 10 months after being in Dallas. Russell excelled in middle school, leaving a track record that would prepare him for high school.



High School – Townview Magnet High School – 1992

In the fall of 1992, Russell attended the Townview Magnet High School for Business Entrepreneurs. By his Sophmore year, Russell had achieved many awards, including be inducted into the National Honor Society at the age of 16. In 1996, Russell Thompson interned at several businesses including working at a Law Firm.



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Graduated from High School - 1996

In the spring of 1996, Russell graduated in the top 5% of his class. He was awarded several awards and given several scholarships. Russell graduated with a 3.74 GPA, making him a very good candidate for college recruiters.



Attended College at SWAU - 1996

In the fall of 1996, Russell Thompson attended Southwestern Adventist University in Keene, Texas. He decided to major in Business with a minor in Health Care Administration. This degree will allow him to be a licensed business consultant as well as a licensed nursing home administrator.



Basketball Captain Starting Point Guard – 1998

In the year of 1998, Russell Thompson became the Basketball Team Captain for Southwestern Adventist University Knights. Russell received an athlete scholarship for basketball even though he did not play organized basketball in high school. Russell's leadership brought a division 1 NAIA title in 1999. Russell averaged 15 points a game along with 8.9 assist per game.



Graduated From College SWAU – 2000

In the spring of 2000, Russell Thompson graduated from Southwestern Adventist University with BBA in Business Administration, and a minor in Health Care Administration. Russell graduated in the top 10 % of his class. He was able to hold a 3.2 G.P.A average through the course of his study. Russell was now ready to hit the work place and pursue his career.





Started 1st Business Jan's Tutoring-Summer of 2000

After graduating from college, Russell was looking for opportunity to put his business degree to work. He saw that his mother, who was a full time teacher, was tutoring kids outside of school at her home. This gave Russell the idea to start a professional tutoring business. In the summer of 2000, Russell and his mother, Janice Thompson started and incorporated Jan's Tutoring, LLC.



Started 1st Job at Coca-Cola – Fall of 2000

In the fall of 2000, Russell had the opportunity to start a full time job at Coca-Cola. He was hired as a Customer Service Rep for the DFW area. His job was to handle all customer service calls and route them to the appropriate dispatcher. In six months after being on the job, Russell was promoted to Senior Lead Customer Service Rep.



Started Intern Brentwood Nursing Home – 2001 to 2004

In order for Russell to complete his degree entirely, Russell had to complete 1,000 hours of internship at a nursing home facility. In the spring of 2001, Russell started his 1,000 hours of Health Care Management at Brentwood Nursing facility in Dallas, Texas. Russell spent several hours in each department learning the management systems and administrative duties. In the summer of 2004, Russell completed his intern and passed the state test to be a licensed administrator in the State of Texas.



Job Promotion at Coca-Cola - 2001

In the summer of 2001, Russell was promoted from a Lead Customer Service Rep to a Dispatch Specialist. His responsibilities shifted to now dispatching service tech to the actual service calls. This included prioritizing all calls and making sure every call was handled in a timely matter.





Started H3 Artworks, LLC - 2002

In the summer of 2002, Russell and his brother Helvius L. Thompson, III started H3 Artworks. H3 Artworks is an art company that specializes in its own art medium called Fabric Textile Canvas. The concept is putting fabrics such as twill's, vinyl's, leather's, and others materials on canvas instead of using oil paints. H3 Artworks has sold several pieces to celebrities such as Master P, LaDainian Tomlinson, Snoop Dog, just to name a few.



Baptized and Gave His Life to Jesus Christ - 2003

In the fall of 2003, Russell gave his life to Jesus Christ and was baptized at the Living Waters Worship Center by Pastor Roland J. Hill. Russell had attended church all his life. But as an adult he stopped going to church until he had a real life and death encounter in a car accident. Out of all the things, Russell has accomplished, he will tell you that his baptism is his greatest achievement.



Job Promotion at Coca Cola - 2004

After being a Dispatch Specialist for 3 year, Russell decided to make another move within the company to maximize his skills. In 2004, Russell was promoted to New Business Development as an Account Manager. His responsibilities were to grow the Coca-Cola brand in new markets. Here Russell would excel, adding \$1.3 million dollars of incremental business in his first year.



Married to The Lovely Elisa Thompson - 2005

On July the 3rd, 2005, Russell married the lovely Elisa Hubbard from Abilene, Texas. Russell and Elisa met at Coca-Cola. Elisa is a marketing major with Masters in Business Administration. Together they make a great team in serving the customers of Succeed. They have two beautiful children, Kenny and Kaelyn.





Head Deacon & Assisted Treasurer at LWWC - 2006

In the summer of 2006, Russell was elected as Head Deacon at his church Living Water Worship Center. Prior to being elected, Russell served as a deacon for two years. His responsibilities were to maintain the facility and make sure the building us opened and closed for all services. Two months later, Russell was appointed as the assistance treasurer by the head pastor. Russell would make sure all monies given where deposited with integrity every week.



Join The Ignite Stream Energy Team – 2007

In 2007, Russell saw another opportunity and joined the Ignite Stream Energy family. Russell would use stream energy for investment income for the Succeed business. So as an associate, Russell offered competitive energy rate to individuals and his customers. In 6 months, Russell was promoted to managing director, where he managed a team of 12 people. He also was able to acquire over 100 personal accounts giving him free energy every month, even until today.



Head Elder at LWWC - 2008

After doing such a good job as Head Deacon, the Living Waters Worship Center decided to elect Russell as Head Elder. In the summer of 2008, Russell was ordained as an Elder, making him eligible to be Head Elder. As Head Elder, Russell was second in command after the Pastor. His responsibilities included ministry to the sick and dishearten, administration, and even preaching the word of God.



Started Succeed, LLC - 2009

After making a return of investment from Ignite/Stream Energy, Russell and his wife Elisa, decided to start Succeed, LLC. Succeed was started on October 8, 2009. It was incorporated in the State of Texas, and registered in Dallas County. Succeed mission is to implement, and development business structure tools to help companies Succeed.





Started Graduate Program for MBA at University of Phoenix - 2010

In the summer of 2010, Russell decided to go back to school and enrolled at the University of Phoenix for the Master of Business Program. With a lot going on Russell was able to manage his time and energy to take 12 to 15 hours per semester. The MBA program was very intensive and time consuming. Russell was able to make it through his first year with a 3.4 GPA.



Promoted to Senior Director in Ignite/Stream Energy - 2011

In the summer of 2011, Russell was promoted to Senior Director in the Ignite/Stream Energy Company. Russell was recognized for his hard work and dedication to the company. Russell team grew from 12 associates to 150 associates, totaling 1,000s of energy accounts.



Left Coca-Cola to Persue Succeed, LLC Full Time – 2012 til Present

In the spring of 2012, Russell made one of the biggest decisions in his life. Russell decided to leave Coca-Cola to pursue the Succeed business full time. A lot of people thought Russell had lost his mind, when he left his job. But Russell was following his passion and dream to help others with their business endeavors. In the next year, his wife Elisa would leave as well, to help Russell with the Succeed business.



Graduated from UOP with a Masters in Business Administration -2013

In summer of 2013, it was an exciting year for Russell. He graduated with a Master's in Business Administration from the University of Phoenix. Russell worked hard to achieve this goal, sacrificing weekends and holidays and even family time. He celebrated with his wife who graduated a year earlier with her MBA.





Receive Top Achievers Award Ignite/Stream Energy – 2014

After working with Ignite/Stream Energy for over 7 year, Russell and Elisa Thompson were recognized and given The Rising Star Award on September 7, 2014. Ignite/Stream Energy recognized them for being a power couple working and bring customers into the business model.



1st Place Award National for Business Partners of America – 2015

In the spring of 2015, Russell and Elisa Thompson led a team from Dubiski Career School, to win the state and national competition in BPA. Business Partners of America is an organization that allows students from all parts of the country compete creating and presenting business plans. Every summer, Succeed helps students ages, 11-18 start business plans in their entrepreneurship program.



Started Several Business Under Succeed, LLC - 2016

In late 2015, early 2016, Russell started several other business. Russell saw the potential in others, and developed joint ventures and partnerships for different types of businesses. The top row represents the non-profits organizations that Russell created. The bottom row represents the for-profit companies that Russell established.

















Suceed has done over 200 Non-Profits, 500 Business Plans - 2017

After being in business for over ten years, Succeed has helped over 200 Non-profits achieve their 501c3 tax exemption. Succeed has also help companies write over 500 business plans as well. Our goal is service over 10,000 customers in the next 10 years. Thank you for making it your choice to Succeed.



Became Certified Trust Specialist w/ Economic Strategist Company-2018

After training with the Economic Strategist Company for over 1 year, Russell Thompson became a certified trust specialist. This certification allows him to market different trust structures to clients to create generational wealth through privacy, asset protection, and tax deferment.



Became A Licensed Life and Health Insurance Broker – 2018

After training and studying with the Our Infinite Company and getting familiar with their products, Russell became a licensed life and health insurance broker. This also gives him the title as a Financial Advisor for all potential clients.



Started Partnership to form Consulting Partners of Texas - 2018

In late 2018, Russell started a partnership with a real estate agent and an a business investor. Together they would offer the trust as their primary product. The partnership would also offer different assets to go on top of trust.

